

Rules for the “Et Voilà! The Airport Chef Challenge” contest

These Rules set out the legal rules applicable to the “Et Voilà! The Airport Chef Challenge” contest.

Article 1: Organizing company

Aéroports de Paris, a public limited company with capital of €296,881,806, registered in the Bobigny Trade and Companies Register under SIREN number 552 016 628, with its registered office at 1 rue de France, 93290 Tremblay-en-France (hereinafter referred to as the “**Organizing Company**”), is organizing, a communication campaign primarily aimed at people in the airport communities of Ankara, Paris, Skopje, Izmir, and Zagreb (hereinafter referred to as the “Participating Airports”) and secondarily aimed at the general public, through a filmed cooking competition (hereinafter referred to as the “Competition”). The Contest aims in particular to raise awareness of the Organizing Company and its subsidiaries operating the partner airports, to promote its international network, and to engage the airport community¹ through an immersive culinary experience.

The Contest will take place between May and October 2025.

Article 2: Partner company

The Competition is organized in collaboration with Chaud Son (under the Niagara Studio brand), producer of the weekly cooking show Bande de Food. Niagara Studio will be responsible for producing the video footage of the Competition (logistical organization of filming and video editing) and broadcasting the videos on its own media, in particular. This company is a simplified joint stock company (SAS) with its registered office at 9 rue Noguette, 35400 Saint Malo, SAS with capital of €1,000, SIRET 84447633300019 RCS 844476333 Saint Malo, Intra-Community VAT number FR83844476333.

Participants in the competition may include employees of subsidiaries of Aéroports de Paris that operate the airports mentioned in Article 1 and their subsidiaries in charge of lounges or catering and food and beverages at the aforementioned airports (TAV O.S., BTA, etc.).

Article 3: Conditions of Participation

The Competition is open to any person:

- who is a member of the airport community and, more broadly, any employee working for a public or private company or entity with professional activities in one of the above-mentioned airport areas, or any person benefiting from airport foundations, i.e. any employee whose professional activities take place within the airport area of the airports concerned (Ankara, Paris, Izmir, Skopje, Zagreb), for example, and including but not limited to airlines, ground handling assistants, hotels, restaurants, shops, stations, public services, security companies, companies providing assistance to people with reduced mobility, freight forwarders or cargo companies, located in the airport zone, and any employee working at the headquarters of Groupe ADP subsidiaries operating

at the said airports, in particular for catering, restaurant, food and beverage, lounge operation companies.

- aged at least 18 years old at the time of their registration for the Contest.
- resident in one of the countries where the Contest is taking place, i.e. France, Croatia, Turkey, and North Macedonia.

Participants must know how to cook and be comfortable using social media.

Finally, participation in this Contest is subject to the express transfer by the participant of their image rights in video and photography to the Organizing Company and its partner airports for use with or without the purchase of space, in particular through the expression of their consent in the registration form.

Article 4: Terms and conditions of participation and conduct of the Contest

Phase 1, known as the “Applications” phase (from May 9 to June 8, 2025 inclusive) and semi-finals:

1°) Participants must complete the registration form available on the web page dedicated to the Contest at the following address: <https://etvoila-thechef.com/> and attach a video (maximum length: one minute and thirty seconds) in which they introduce themselves (first and last name, profession at the airport, and relationship to cooking and/or gastronomy).

These videos will be viewed by a jury composed of airport experts, internationally renowned chefs and the Partner Company (hereinafter the “Jury”) in order to select a maximum of five (5) semi-finalists per participating country, for a total of twenty-five (25) semi-finalists.

The semi-finalists will be selected by the Jury based on the registration form and the video presentation, as well as their ability to express themselves in English, their cooking skills, and their interest in gastronomy.

2) The semi-finalists will then be contacted if they meet the conditions set out in Article 3 of the rules, in which they will be asked to cook and present their “signature” dish (a dish of their choice) in order to verify their culinary skills in a second video, lasting a maximum of one minute and thirty seconds.

This second video must show the candidate preparing and commenting on the preparation of a main course of their choice from the country in which they are located, but adapted to the constraints of catering for the public (i.e., not too long to prepare). As the duration of the video is limited, candidates will not be required to show the entire preparation process, but may select excerpts from the preparation stages of the dish to be made.

Phase 3, known as the “Final” (September 8 to 12, 2025): The finalists selected in Phase 2 will be required to travel, at the expense of the Organizing Company, to the final of the Competition, which will take place in Paris, at Paris-Charles de Gaulle Airport, during the week of September 8 to 12, 2025.

This phase includes:

- the filming of videos presenting the finalists in their daily lives, in their countries and, where applicable, at their place of work and at home.
- the filming of Bande de Food programs in the partner airports where the Competition is taking place and, more specifically, of the final in Paris, in the terminals and in the competition kitchens.

The videos filmed during this phase by the candidates or Chaud Son may be published, in whole or in part, on the LinkedIn, Facebook, Instagram, YouTube, and TikTok accounts of the Organizing Company and its partner airports, where applicable.

All videos and verbal exchanges for the competition must be in English to ensure that the public can understand the exchanges.

Audience Award:

Based on information about the candidates posted on social media, virtual communities on each social network will be invited to vote for their favorite candidate from among the five finalists. The candidate with the most votes across the five countries will receive the audience award and a dinner for two worth up to €500.

Article 5: Participation restrictions

Participation in the Contest is strictly limited to one entry per individual and per country (same last name, same first name, and same email address) for the entire duration of the Contest.

Employees involved in organizing the Contest within each partner airport (Groupe ADP, TAV Airports, Zagreb Airport), as well as members of the jury and their families, are not eligible to participate in the Contest.

Article 6: Acceptance of the Contest rules

Participation in this Contest implies full and unreserved acceptance of these rules and regulations and the rules of good conduct on the Internet.

Any participant who does not comply with the terms of the rules will be automatically excluded from the Contest.

Article 7: Prizes

The winner of the Contest will receive a prize worth a maximum of €2,000, broken down as follows: a weekend for two people at one of the destinations in Groupe ADP network, including one night's hotel accommodation for two people, a gourmet dinner at a local restaurant, and return air tickets for two people on dates determined by the organizing company.

The recipe that wins the contest will be offered on the menu of selected passenger lounges at Izmir, Almaty, and New York JFK airports operated by TAV Airports, as well as at Paris-Charles-de-Gaulle and Paris-Orly airports for a period of three months. The winner of the contest will provide the recipe in writing and hereby authorizes the Organizing Company and its subsidiaries or partner airports to use this recipe to implement the prize provided for in this Contest.

The five finalists who do not win the competition will be offered a cooking class by Groupe ADP (individual prize worth up to €400) at the Atelier Ducasse. The class will be held in Paris during the week of the final filming. The finalists may also be filmed during this class and the videos used by the Organizing Company and its partner airports.

Article 8: Protection of personal data

Participants' personal data will be collected and processed by Chaud Son on behalf of the Organizing Company for the purposes of managing the organization and communication of the Contest, in accordance with the contractual terms and conditions of these Rules.

This personal data will only be passed on to authorized internal departments of Chaud Son and to the Organizing Company's management department.

The personal data collected may include your first name, last name, email address, and phone number.

The data collected will be treated as confidential and will only be used for the purposes of the Contest. No personal data will be sold, shared or disclosed to third parties without the explicit consent of the participants, except in cases provided for by law.

Participants' personal data will be kept for a period of one year from the end of the contest. Once this period has expired, the data will be deleted in accordance with the legal and regulatory obligations in force.

To exercise their rights (access, rectification, erasure, restriction of processing of your data, as well as portability), participants may contact the Organizing Company's Data Protection Officer by email: informatique.libertes@adp.fr.

Participants may contact the National Commission for Information Technology and Civil Liberties (CNIL) if, after contacting the aforementioned Data Protection Officer, they believe that their rights regarding their data have not been respected.

Participants who exercise their right to delete their data before the end of the Contest will be deemed to have withdrawn from the Contest. Similarly, any winner who requests the deletion of their data before the date of delivery of the prize, making it impossible to contact the Organizing Company, will be deemed to have withdrawn from the Contest and forfeited their prize.

Article 9: Intellectual property

Participants guarantee that the videos submitted for the Contest are original, do not infringe any intellectual property rights, and that they hold all rights necessary to share them in the context of the Contest.

By participating in the Contest, participants grant, free of charge, to Groupe ADP the non-exclusive, worldwide, and irrevocable rights to use, reproduce, distribute, and communicate to the public the videos in connection with the Contest, including for commercial purposes. This paragraph covers all videos made by the candidate as part of their application or by Groupe ADP or its service providers as part of this contest.

Participants agree not to use, reproduce or exploit the elements provided by the Organizing Company in connection with the Contest for any purpose other than those provided for in these rules, without the prior written consent of the Organizing Company.

The Organizing Company reserves the right to disqualify from the Contest any participant who violates the intellectual property rights of others or who violates the provisions of these rules.

In the event of a claim or dispute relating to intellectual property rights, the participant undertakes to indemnify and hold harmless the Organizing Company against any claim, legal action or damage suffered by the latter as a result of the violation of the participant's intellectual property rights.

Article 10: Use of Artificial Intelligence

It is strictly prohibited to use computer programs, software, robots, scripts, automation tools, or any other automatic means to apply for or participate in the Contest or to submit responses. The use of AI or any other means of cheating will result in the immediate elimination of the participant from the Contest and the disqualification of the participant concerned.

Article 11: Limitation of liability

Participation in the Contest implies knowledge and acceptance of the characteristics and limitations of the Internet, particularly with regard to technical performance, response times for consulting, querying or transferring information, the lack of protection of certain data against possible misuse and the risks of contamination by viruses circulating on the network.

The Organizing Company cannot be held responsible for the malfunctioning of the etvoila-thechef.com website for a given browser and/or the address etvoila@adp.fr.

The Organizing Company does not guarantee that the website etvoila-thechef.com will operate without interruption or that it will not contain any computer errors, nor does it guarantee that any defects found will be corrected. In the event of a technical malfunction of the Game, the Organizing Company reserves the right, if necessary, to invalidate and/or cancel the weekly session during which the malfunction occurred. No claims will be accepted in this regard.

The Organizing Company cannot be held liable if the data relating to a participant's registration does not reach it for any reason beyond its control (e.g., an Internet connection problem for any reason on the participant's end, a temporary server failure for any reason, etc.). or if it is illegible or impossible to process (e.g., if the participant has computer equipment or a software environment that is inadequate for registration, etc.).

The Organizing Company reserves the right to exclude, at any time and without notice, any person who disrupts the Contest or the operations described in these rules, or who attempts to do so.

Any information provided by the winner, including their contact details, will be considered null and void and will not be taken into consideration if it contains any inaccuracies.

The Organizing Company cannot be held liable for any damage of any kind (personal, physical, material, financial, or other) incurred as a result of a participant's participation in the Contest.

The Organizing Company reserves the right, particularly in the event of compelling reasons or force majeure, to shorten, extend or cancel this Contest in whole or in part if circumstances so require. It shall not be held liable for doing so. However, any changes may be communicated in advance by any appropriate means.

These rules are available for consultation throughout the duration of the Contest on the web page dedicated to the Contest: etvoila-thechef.com

Article 12: Contest Disputes

Any disputes or complaints regarding the Contest must be sent by email to the Organizing Company within fifteen (15) days of the close of the contest to the following email address: etvoila-thechef@adp.fr. This email must indicate the exact date of participation in the Contest, the participant's full contact details, and the exact reason for the dispute. No other method of contestation or complaint will be considered.

The Organizing Company undertakes to process all complaints diligently and in accordance with the legislation in force.

The Organizing Company's decision regarding any complaint relating to intellectual property rights shall be final and binding.

Any dispute or claim relating to this Contest will not be considered by the Organizing Company if the dispute or claim was sent after December 31, 2025.

Article 13: Applicable law

These rules are subject to French law.

In the event of a dispute, the parties shall endeavor to resolve their dispute amicably. Failing this, the competent courts of Paris shall have sole jurisdiction.